

DETAILS OF FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

Preamble

In terms of Regulation 25[7] of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors of the company on

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

Pursuant to the said regulation, the company is required to disclose on the website of the Company the details of familiarization programmes imparted to independent directors which shall inter-alia include the following:

- (i) number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- (ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- (iii) other relevant details

Details of Familiarization sessions held pursuant to the Regulation for FY 2015-16

Date of Program	Area covered
27/05/2015	Company Overview
18/01/2016	A coverage on the new LODR Regulations and compliances with specific reference to Corporate Governance

Details of attendance of Independent Directors in such Familiarization Sessions:

Sr No	Name of Independent Director	Number of the Session attended		No. of hours spent in the Sessions attended	
		FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date
1.	Mr. H.R. Srinivasan	1	1	1	1
2.	Mr. H. Rathnakar Hegde	2	2	2	2
3.	Mr. S. Ravinarayanan	2	2	2	2
4.	Mr. Sudhir Kamath	2	2	2	2