



SICAL LOGISTICS LIMITED
DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Independent Directors, as part of the Familiarization Programme, engage with the Management Team to gain insights into the Company through detailed presentations on operations, business performance, opportunities, risk management, finance, strategies and other regulatory frameworks. Upon an appointment, they receive a comprehensive letter of appointment outlining the terms of their engagement, including their roles, responsibilities, functions, and other duties.

S.No.	Name of Independent Director	No. of programmes attended		No. of hours spent in the programmes attended (HR:MN)	
		2025-26	Cumulative till date	2025-26	Cumulative till date
1	Mr. Satishkumarreddy Mulamreddy	1	3	2:00	4:50
2	Ms. Neelaveni V.	1	3	2:00	4:50
3	Mr. Vinay Kumar Pabba	-	4	-	5:00
4	Mr. Sharad Kumar	1	1	2:00	2:00

* Mr. Vinay Kumar Pabba resigned from the post of independent director of the Company w.e.f. January 09, 2026.

**Mr. Sharad Kumar appointed as director w.e.f. January 14, 2026.