



## SICAL LOGISTICS LIMITED

### **Corporate Social Responsibility Policy**

#### **Philosophy**

The Government has initiated the Corporate Social Responsibility to be carried by enterprises as a result of improving the environment in which they operate thereby improving the economic and social well being in the surroundings as well extending a helping hand to the need for societal improvement. Recognizing this factor, Sical believes that as a Corporate entity Sical be a partner in supporting social causes.

#### **CSR Policy**

Sical CSR Policy shall be to contribute towards any one or more of the activities as provided in the Schedule VII of the Companies Act, 2013.

#### **Implementation and Monitoring**

CSR programmes as decided by the Committee at the beginning of each year would be implemented either directly or through any of the agencies / associations implementing the CSR activities in the Country as per the CSR Policy. The Committee shall monitor the activities and provide a report to the Board.

#### **CSR Expenditure**

*Sical shall spend an amount not exceeding 2% of the average net profit of the Company for the preceding 3 years in each year and such expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan.*